

MAFLON SpA is a chemical company located in Castelli Calepio (BG; Italy) that develops and manufactures additives for industrial use, products for sports sector (MAPLUS® ski wax brand) and carries out the etching treatment on PTFE articles and tapes for third parties.

The company as implemented a management system aimed at ensuring quality and protecting the environment, health and safety in the workplace inspired by international reference standards. By implementing the system, the Management aims to:

- Place products on the market that comply with laws and regulations.
- Comply with the applicable requirements and voluntary commitments undertaken regarding the protection of the environment and health and safety in the workplace.
- Reach complete customer satisfaction by offering high-performance and effective products that are compliant with the declared and agreed specifications, within the established supply times and packing methods.
- Continuously investing in research and development to offer to customers products whose life cycle (use of raw materials and resources, production, distribution, use, degradation and disposal) is oriented towards reducing pollution without affecting performance.
- Maintain and innovate production facilities and environments to guarantee continuity of supply to customers and offer the people who work under its control the best health, safety and well-being conditions in the workplace.
- Promote and establish virtuous behaviour with an approach oriented towards preventing the risks of damaging the environment, people's health and heritage, in awareness of the social function of businesses.
- Limit the environmental impact associated with the processes, trying to prevent and reduce pollution thank to research, technology and operational control measures with an orientation towards the life cycle perspective of products and equipment.
- Reduce the waste production, seeking efficiency in the use of available resources.
- Manage non-conformities by placing safety and environmental aspects over economic interests alone and trying to increase experience by learning from mistakes.
- Promote continuous improvement actions as well as the search for ever higher environmental and qualitative performances, adopting the best technologies available.

The Management Board assumes full responsibility for the performance of the Company Management System and undertakes to make adequate resources available to pursue the principles of this Policy, which contents are communicated and shared with all people operating under MAFLON control. All those who work in the company are called to contribute with the quality of their work to the implementation of the principles and commitments expressed herein.

*The contents of this Policy are subject to periodic review by the Management Board in order to ensure its continued congruence with the business and with the guidelines for company development.  
In order to give concrete form to the commitments shown in this document, the Management Board defines objectives to be fulfilled related to them, and monitors their achievement constantly.*



Maflon SpA Management Board